FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | | - 58000 | | (11) 01 111 | | unent | Company Act | 01 1940 | | | | | | | | | |
|--|---|--|---------|------------------------------------|---------------------------------------|--|--|-----------------------------|------------------|---|---|----------------|---|---|-------------------------|---|---|---|------------|--|--|
| 1. Name and Address of Reporting Person* Neeleman Stephen | | | | | | | 2. Issuer Name and Ticker or Trading Symbol HEALTHEQUITY, INC. [HQY] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | |
| (Last) (First) (Middle) C/O HEALTHEQUITY, INC. | | | | | | Date o | | iest Tra | nsactio | n (Mor | nth/Day/Year) | V | Officer (give title Other (specify below) below) COUNDER AND VICE CHAIRMAN | | | | | | | | |
| 15 W. SCENIC POINTE DR., STE. 100 | | | | | 4. | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual Line) | | | | | | | | | | | or Joint/Group Filing (Check Applicable | | | | |
| (Street) DRAPER UT 84020 | | | | - | | | | | | | | | | Form filed by One Report Form filed by More than Person | | | • | | | | |
| (City) (State) (Zip) | | | | - - R | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | | | |
| | | | | | V | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | | |
| | | Tak | ole I - | Non-Deri | vativ | e Se | curit | ties A | cquir | ed, C | Disposed o | of, or E | Benefici | ally | Owned | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye | | | | | Execu ear) if any | | eemed ution Date, th/Day/Year) | | ection Instr. | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and | | | 5) | 5. Amount of Securities Beneficially Owned Following Reported | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Transact (Instr. 3 a | ion(s) | | | (Instr. 4) | | |
| Common | Stock | | | 07/25/2 | 024 | 4 | | | M ⁽¹⁾ | | 24,188 | A | \$14 | | 113 | ,957 | | D | | | |
| Common Stock 07/25 | | | | 07/25/2 | 024 | | | | S ⁽¹⁾ | Ш | 24,188 | D | \$79.73 | 14(2) | 89, | ,769 | | D | | | |
| Common Stock 07/2 | | | | 07/25/2 | 5/2024 | | | | M ⁽¹⁾ | | 10,812 | Α | \$14 | | | | | | | | |
| Common Stock 07/25/202 | | | | | 024 | 1 | | S ⁽¹⁾ | | 10,812 | D | \$80.150 |)5(3) | 89, | 769 | | D | | | | |
| Common Stock | | | | | | | | | | | | | | 559,235 | | | | See footnote ⁽⁴⁾ | | | |
| Common Stock | | | | | | | | | | | | | | 203 | 3,000 | | | See footnote ⁽⁵⁾ | | | |
| | | | Table | | | | | | | | sposed of s, converti | | | | wned | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | if any | eemed tion Date, n/Day/Year) | 4. Trans Code 8) | | | Expiration D (Month/Day/ | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | S | 8. Price of Derivative Security (Instr. 5) Securit Owned Followin Reporte Transac (Instr. 4 | | ve les Form: Direct (lor Indirect or Indirect of Its Indirect | | Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | | Doto | | Evniration | | Amou or Numb | 1 | | | | | | | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisable | Expiration Date | Title | of Share | s | | | | | | | |
| Stock Option (right to buy) | \$14 | 07/25/2024 | | | M ⁽¹⁾ | | | 24,188 | | (6) | 07/30/2024 | Commo Stock | | 00 | \$0 | 10,8 | 12 | D | | | |
| Stock Option (right to buy) | \$14 | 07/25/2024 | | | M ⁽¹⁾ | | | 10,812 | | (6) | 07/30/2024 | Commo Stock | | 12 | \$0 | 0 | | D | | | |
| Stock Option (right to buy) | \$41.28 | | | | | | | | | (6) | 03/27/2027 | Commo Stock | | 97 | | 19,89 | 97 | D | | | |
| Stock Options (right to buy) | \$61.72 | | | | | | | | | (6) | 03/27/2028 | Commo Stock | | 28 | | 14,22 | 28 | D | | | |
| Stock Options (right to buy) | \$73.61 | | | | | | | | | (6) | 03/26/2029 | Commo | | 37 | | 15,31 | 37 | D | | | |

- 1. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted on December 08, 2023.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$78,9600 to \$79,9550, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in footnotes (2) and (3) of this Form 4.
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$79,9600 to \$80,4000, inclusive.
- 4. Shares held of record by the Stephen and Christine Neeleman Trust.
- 5. Shares held of record by Neeleman Family Holdings, LLC ("Family Holdings"), a Utah limited liability company. The reporting person is the manager of Family Holdings. The reporting person disclaims beneficial ownership of the shares held by Family Holdings except to the extent of his pecuniary interest therein and this report shall not be deemed an admission that the reporting person is the beneficial owner

of the shares held by Family Holdings for any other purposes.

6. The option is immediately exercisable.

/s/ Stephen Neeleman

07/26/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.